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**Workshop on Women in Leadership for Law Enforcement from April 15-26, 2024 at CAPT Bhopal - Nominations reg.****From :** yashveer singh <adtrg.fc@bprd.nic.in>

Fri, Jan 05, 2024 04:42 PM

**Subject :** Workshop on Women in Leadership for Law Enforcement from April 15-26, 2024 at CAPT Bhopal - Nominations reg. 1 attachment

**To :** Dr K. S. Jawahar Reddy, IAS <cs@ap.gov.in>, Dharmendra <cs-arunachal@nic.in>, PABAN KUMAR BORTHAKUR, IAS <cs-assam@nic.in>, Chief Secretary Bihar <cs-bihar@nic.in>, Chief Secretary Office <csoffice.cg@gov.in>, vivekdhand@nic.in, chiefsecretary@gujarat.gov.in, Puneet Kumar Goel IAS Chief Secretary <cs-goa@nic.in>, Sanjeev Kaushal, IAS <cs@hry.nic.in>, Prabodh Saxena <cs-hp@nic.in>, cs-jandk <cs-jandk@nic.in>, L.Khiangte, IAS <cs-jharkhand@nic.in>, cs@karnataka.gov.in, DR VENU V IAS <chiefsecy@kerala.gov.in>, Veera Rana <cs@mp.nic.in>, cs-madhyapradesh@nic.in, cs@maharashtra.gov.in, cs-manipur <cs-manipur@nic.in>, Jan e Alam, Chief Secretary Nagaland <csnlg@nic.in>, Shri Pradeep Kumar Jena <csori@nic.in>, Chief Secretary, Punjab <cs@punjabmail.gov.in>, Chief Secretary, Rajasthan <cs-rajasthan@nic.in>, Vijay Bhushan Pathak <cs-skm@hub.nic.in>, chief secretary <cs-uttaranchal@nic.in>, chiefsecyuk@gmail.com, cs@tn.gov.in, CS Telangana <cs@telangana.gov.in>, cs-tripura <cs-tripura@nic.in>, CHIEF SECRETARY GoUP <csup@nic.in>, chiefsec@wb.gov.in, Shri Naresh Kumar <csdelhi@nic.in>, Praful Patel <lk-admin@nic.in>, Praful Patel <Administrator-dd@gov.in>, Chief Secretary Andamans <cs-andaman@nic.in>, Mr Rajeev Verma IAS <cs.pon@nic.in>, comsecyutladakh@gmail.com, Chief Secretary Meghalaya <cs-meg@nic.in>, cs miz <cs\_miz@rediffmail.com>

**Cc :** AMIT ATUT <adindoor-capt@bprd.nic.in>

Sir/Madam,

Please find the attachment on the aforementioned subject.

Regards,

Yashveer Singh  
Assistant Director (Trg/FC)  
Bureau of Police Research & Development



**Scan.pdf**

1 MB

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No.T-12011/1/2024-FC Section-HQ BPR&D  
**Ministry of Home Affairs**  
**Bureau of Police Research & Development**

January 5, 2024

To

1. Home Secretaries - All States/UTs
2. DGsP - States/UTs
2. DGs - All CAPFs/CPOs
3. Commissioner of Police – Delhi
4. Director - CBI/NIA/SVP-NPA, Hyderabad/NEPA, Meghalaya/  
NCB/NCRB/ED/DFS/NFSU/CAPT & all CDTIs

**Subject:** Women in Leadership for Law Enforcement from April 15-26,  
2024 at CAPT Bhopal - reg.

Sir,

Please find enclosed herewith the US Embassy, New Delhi letter, dated 26.12.2023, on the aforementioned subject.

2. The U.S. Embassy, New Delhi has offered the aforementioned workshop to the Govt. of India. This workshop is scheduled to be held from April 15-26, 2024 at CAPT, Bhopal for 18 women participants.

3. The two weeks workshop is designed specifically for 18 women in all positions including Police, Prosecutors and Judges with a desire to further develop their leadership skills. This course is more than a leadership course, it focuses on empowering and improving all aspects of the female leader, to include, leadership, wellness, suicide and crisis awareness, media relations, cyber investigation, corruption, human trafficking, child exploitation, defensive tactics/personal protection and it has an executive panel and flash mentoring with top senior executive women. The course provides a unique opportunity to examine leadership principles from the female law enforcement professional's perspective and is tailored to focus on issues and challenges common to female leaders in law enforcement such as Gender Differences and Understanding Human Behavior, Work Life Balance, and Emotional Intelligence. The course will facilitate open, candid discussions, lectures, case studies, self-directed studies, panel discussions and exercises to identify and develop solutions to deal with common issues and challenges faced globally throughout the law enforcement field.

4. It is, therefore, requested to forward the nominations of two **eligible and willing** officers (two main & two reserve) in the rank of Inspectors to-

DIGsP, with their bio-datas in the following proforma to this office latest by February 15, 2024 through proper channel:

S. No	*Family Name	*First Name	*Middle Name	*Designation	*Unit & Place of Posting	Organization/ State	Date Of Birth	Place Of Birth	Sex	Email	Contact No.
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\* Abbreviations not to be used.

5. The concerned authorities are requested that **the candidates, who have appropriate skills in the subject matter and proficiency in English language, may be nominated** for the aforementioned course so that their learning from the training can be properly utilized in their respective fields of work/organization. Nominations without complete bio-data will not be entertained.

6. For any assistance, you may please contact the undersigned on telephone No. 011-26734800/E-mail id: adtrg.fc@bprd.nic.in.

Yours faithfully,

Encl.: As above.

*Yashveer Singh*  
5/1/24

(Yashveer Singh)

Assistant Director (Trg/FC)

**Copy to:**

1. Sh. D.K. Ghosh, Under Secretary (Police), MHA, New Delhi – for info.
2. Attachés (AMS Division), South Block, MEA, New Delhi – for info.
3. Sh. Amit Atut, AD, Indoor, CAPT Bhopal - for n/a please.
4. Asst. Director (System), BPR&D - for uploading on BPR&D website pl.



*Embassy of the United States of America*New Delhi, India  
December 26, 2023

**Ms. Vani Sarraju Rao, IFS**  
**Additional Secretary**  
**Ministry of External Affairs**  
**South Block, New Delhi**

Dear Ms. Rao:

The U. S. Embassy, New Delhi in collaboration with U. S. Secret Services (USSS) offers the Government of India (GOI) the following Interactive session:

**Session:** Women in Leadership for Law Enforcement

**Duration of classroom Session:** 2 Weeks session, dates of session are April 15 -26, 2024.

**Location:** Central Academy for Police Training (CAPT), Bhopal Madhya Pradesh

**Number of Participants:** 18 participants

**Number of reserve / alternate participants:** 18 participants

**This session will be in English,** participants selected should be able to talk, write and understand English. No translators will be provided.

The two weeks session is designed specifically for women in all law enforcement positions to include police, prosecutors, and judges with a desire to further develop their leadership skills. This course is more than a leadership course, it focuses on empowering and improving all aspects of the female leader, to include, leadership, wellness, suicide and crisis awareness, media relations, cyber investigations, corruption, human trafficking, child exploitation, defensive tactics/personal protection and it has an executive panel and flash mentoring with top senior executive women. The course provides a unique opportunity to examine leadership principles from the female law enforcement professional's perspective and is tailored to focus on issues and challenges common to female leaders in law enforcement such as Gender Differences and Understanding Human Behavior, Work Life Balance, and Emotional Intelligence. The course will facilitate open, candid discussions, lectures, case studies, self-directed studies, panel discussions, and exercises to identify and develop solutions to deal with common issues and challenges that all women face globally throughout the law enforcement field.

Training hours are 9 a.m to 5 p.m., five days per week. The specific training days based on the local work week will be coordinated for Unites States Secret Services (USSS) by the Regional Security Office, New Delhi with the CAPT, Bhopal. Training event attire is customary business dress for the event opening and graduation. DS/USSS policies requires training participants to attend the entire event to receive certificate of completion. Because the training value significantly diminishes if a participant is required to perform normal operational duties while attending the training, participants who miss any portion of training, for what ever reason, will not be allowed to return to finish the instructions.

The Embassy request if the list of participants is provided to the Embassy by March 1, 2024. It is vital that BPR&D and CAPT coordinate with the RSO to ensure selection of the most qualified candidates with appropriate skills and experience who will actually utilize this training. The participant names along with biographic information as per the form (copy attached). To provide uninterrupted session, a reliable computer system and internet access for all participants is critical for this session. All participants will be vetted prior to commencement of the course. Only those participants will be allowed to attend whose details have been provided to us.

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Instructors will arrive two days prior to course start date to set up the classroom. Please note that the instructors may need unrestricted access to the classroom during evening and weekends. Please coordinate with the training venue personnel to allow for this additional time before and after the training course.

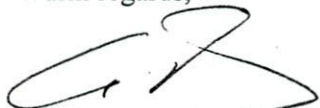
**Classroom facility:**

Need Gym facility, punching pads and floor parts for the participants.

DS/USSS appreciates partner nation support in arranging administrative and logistical support for this course. It is vital that the Bureau of Police Research and Development (BPR&D) coordinate with the RSO to ensure selection of the most qualified candidates with appropriate skills and experience who will actually utilize this course.

Please address your response to the Senior Regional Security Officer and if there are any questions, please contact the security office at the U.S. Embassy, telephone 2419-8000.

Warm regards,



Abraham Ramirez  
Regional Security Officer  
United States Embassy New Delhi

Ecl.: As stated

Mr. Anurag Kumar – IPS  
Director Training  
Bureau of Police Research and Development  
National Highway 8, Near SSP Building  
Mahipalpur, New Delhi

Rakesh Kumar Singh, IDAS  
Additional Secretary  
The Ministry of Home Affairs  
North Block, New Delhi

Mr. Shatrugana Sinha  
Director (AMS)  
Ministry of External Affairs  
South Block, New Delhi

Mr. Anil Kishore Yadav, IPS  
Inspector General of Police / Director  
Central Academy for Police Training  
Kahasaiya, Post Office Kokta  
Bhopal, Madhya Pradesh

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Ms. Shruti Pandey  
Under Secretary (AMS)  
Ministry of External Affairs  
South Block, New Delhi

Under Secretary (PMA)  
Ministry of Home Affairs  
North Block, New Delhi

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